

Disability Discrimination Policy



Disability Discrimination

Disability discrimination occurs when a person with a disability is treated less favourably than a person without a disability, in the same or similar circumstances.

The definition of disability includes a wide range of impairments including physical, intellectual, psychiatric, sensory, neurological and learning disabilities. It also includes physical disfigurement and the presence in the body of disease-causing organisms, such as the HIV virus.

Lavalla Catholic College's Policy

Lavalla Catholic College is committed to providing a safe and educationally supportive environment that values and encourages participation by all students and workers, including those with disabilities.

It is our policy that:

- students with disabilities are able to participate in education and training without discrimination
- students with disabilities have opportunities to access the College curriculum and achieve educational outcomes, in the same manner as students without disabilities
- reasonable adjustments are made where necessary, to ensure students with disabilities are able to participate in all activities available to students without disabilities
- individualised programs are developed for students with disabilities in consultation with parents / guardians after accessing information from relevant experts and documented sources
- all processes are accessible and transparent to relevant parties
- disability discrimination prevention strategies are reviewed on an annual basis against best practice.

Key Reference

This policy has been developed having regard to the **Disability Standards for Education 2005**.